
EXO-POL-001: INTEGRATED MANAGEMENT SYTEMS POLICY

MISSION STATEMENT

At ExoAnalytic Solutions, we are dedicated to delivering innovative solutions that meet our customers' requirements while upholding the highest standards of quality, safety, and environmental stewardship. We strive to be a trusted partner in space domain awareness, mission systems, and digital engineering, fostering enduring relationships and achieving sustained success.

OBJECTIVES

1. **Quality:** Ensure customer satisfaction by understanding and conforming to the agreed requirements, consistently delivering services that meet or exceed expectations.
2. **Safety:** Provide safe and healthy working conditions, prevent work-related injuries and illnesses, and eliminate hazards and risks associated with our operations.
3. **Environment:** Minimize environmental impacts, prevent pollution, and protect natural resources by efficiently managing resource consumption and waste generation.

POLICY COMMITMENTS

1. **Compliance:** Maintain ongoing compliance with all relevant statutory, regulatory, and other obligations, as well as applicable standards, codes, and specifications, including ISO 14001 and ISO 45001.
2. **Employees First:** Provide safe and healthy working conditions for the prevention of work-related injury and ill health by eliminating Occupational Health and Safety risks.
3. **Risk Management:** Implement a systematic approach to identify, assess, and manage risks, integrating risk-based thinking into all activities to drive continual improvement.
4. **Customer Satisfaction:** Place the satisfaction of our clients and interested parties at the center of our Integrated Management System activities, proactively managing relationships and continuously improving service delivery.
5. **Workmanship Excellence:** Uphold a high standard of workmanship to minimize defects, incidents, accidents, and injuries, striving for a zero-incident work environment.
6. **Environmental Responsibility:** Manage activities to prevent or minimize impacts on visual amenity, air, water, land, flora, fauna, and cultural and heritage values, while enhancing resource consumption efficiency and waste reduction.
7. **Employee Empowerment:** Foster a culture of competence, empowerment, and engagement by providing adequate induction, training, and development opportunities to all employees at every level.

8. Communication and Consultation: Promote open and effective communication with employees, subcontractors, and other relevant interested parties, encouraging their active participation in matters relating to quality, health, safety, and the environment.
9. Non-Conformance and Incident Management: Promptly identify, report, investigate, and resolve all non-conformances and incidents, taking appropriate actions to prevent recurrence and continuously improve our processes.
10. Continuous Improvement: Continually improve the effectiveness of our Integrated Management System through regular performance measurement, analysis of data, and implementation of corrective and preventive actions.
11. Collaboration with External Providers: Treat external providers as integral assets of our company, working closely with them to understand and meet customer needs effectively.

RESPONSIBILITIES

All employees and subcontractors are responsible for adhering to this policy, following documented procedures, and actively contributing to the success of our Integrated Management System. Management is responsible for providing the necessary resources, support, and leadership to ensure the policy's effective implementation and maintenance.

REVIEW AND UPDATE

This policy will be reviewed periodically to ensure its continued relevance and alignment with our operations. The responsibility for policy review and maintenance rests with the Managing Director, Holly Bertrand. All employees and subcontractors should familiarize themselves with the latest version and comply with its requirements.

By upholding this Integrated Management System Policy, we demonstrate our commitment to delivering high-quality services, ensuring the safety and well-being of our workforce, and minimizing our impact on the environment. Together, we will achieve sustained success, benefiting our clients, our employees, the communities we operate in, and the wider society.

Approved By:

Date:

18 August 2023

Holly Bertrand
Chief Operating Officer
Managing Director Australia Sector